Montana State Government Holidays Observed 2012

The following is a list of legal holidays and the dates most state offices will observe them. For more information regarding the administration of state employees' holiday benefits, see policy number 03-0325 of the Montana Operations Manual and sections 1-1-216 and 2-18-603, MCA.

Legal Holidays per section 1-1-216, MCA	Observed
New Year's Day	Monday, January 2*
Martin Luther King Jr. Day	Monday, January 16
Lincoln's and Washington's Birthday	Monday, February 20
Memorial Day	Monday, May 28
Independence Day	Wednesday, July 4
Labor Day	Monday, September 3
Columbus Day	Monday, October 8
General Election Day	Tuesday, November 6
Veterans' Day	Monday, November 12**
Thanksgiving Day	Thursday, November 22
Christmas Day	Tuesday, December 25

^{*}January 1, 2012 – the legal public holiday for New Year's Day – falls on a Sunday. For most State of Montana employees, Monday, November 12, 2012, will be treated as a holiday for pay and leave purposes.

^{**}November 11, 2012 – the legal public holiday for Veteran's Day – falls on a Sunday. For most State of Montana employees, Monday, November 12, 2012, will be treated as a holiday for pay and leave purposes.